

Technology Authors Certificate

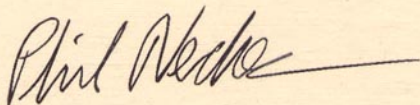


Presented to:

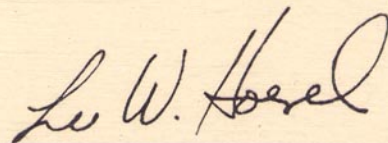
**WILLIAM MONTY
SIMMONS**

For distinguished technical achievement and excellence in
publishing a paper in ITEM Update 1992

Semi-Anechoic Chamber Selection



Phil Neches
Senior Vice President and Chief Scientist



Lee W. Hoevel
V.P. Technology and Development

NCR

NCR

CERTIFICATE OF RECOGNITION

presented to

MONTY SIMMONS

for distinguished
achievement and excellence

S. A. Defick

Arthur R.

E&M CLEMSON

9-11-89

NCR September 11, 1989

Dear Monty,

Congratulations! You have been awarded \$1600.00 for your outstanding work achievements in E&M-Clemson.

You will be receiving \$1000.00 representing the amount you earned after crediting your federal and state taxes and social security withholdings. You will be receiving this award in your next paycheck.

The progress of the Personal Computer Division is significantly attributable to your success. Thanks and keep up the good work.

Steve Sefick
Director of Engineering
E&M-Clemson

Customer Education

This is to certify that

Monty Simmons

has completed a course of study in
85668A

Spectrum Analyzer Programming

March 13-16, 1990

John Young

President and Chief Executive Officer

A.T. Lorona

Al Lorona, Instructor NSR



Certificate of Recognition



Presented to

Monty Simmons

In recognition of

An exemplary act
of achieving
Customer Satisfaction

3rd Quarter 1992



An Educational Service of
Underwriters Laboratories Inc.

Certificate of Completion

This is to certify that

William Simmons

has successfully completed the UL seminar on

Plastics in Electronic and Electrical Products

Tom Mayerhofer
Seminar Leader

June 9-10, 1992
Date



An Educational Service of
Underwriters Laboratories Inc.

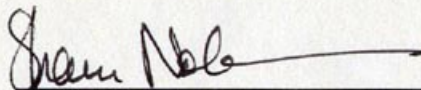
Certificate of Completion

This is to certify that

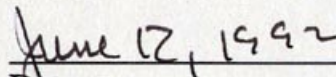
William Simmons

has successfully completed the UL seminar on

Information Technology Equipment and UL 1950



Seminar Leader



Date

CERTIFICATE OF RECOGNITION



Presented to

William M. Simmons

For distinguished
technical achievement
and excellence
in promoting
the advancement
of research
and development

Brian Brown

D. W. DeFuek

March 31, 1992

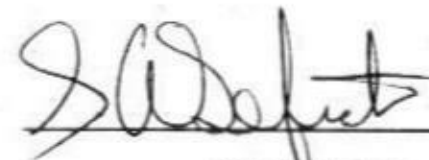
Certificate of Recognition

William Monty Simmons

Is entitled to a dinner for two
at the restaurant of your choice in recognition
of your outstanding performance.

August 4, 1993

Date



Steve Sefick
AVP - GPP, WPD Clemson

Return the original certificate with your restaurant receipt
and you will be promptly reimbursed for up to \$60.00.



Certificate of Recognition

FRONTY SIMMONS

Is entitled to a dinner for two
at the restaurant of your choice in recognition
of your outstanding performance.

12/7/95
Date

Cheryl Snyder
Cheryl Snyder
WPD Clemson

Return the original certificate with your restaurant receipt
and you will be promptly reimbursed for up to \$60.00.